



ZWIĄZEK HARCERSTWA POLSKIEGO  
CHORĄGIEW HARCEREK W STANACH ZJEDNOCZONYCH  
HUFIEC "PODHALE"  
Szczep "GIEWONT" Szczep "DUNAJEC" Szczep "PIENINY"



## **Kodeks Zachowania** **Uzgodnienie**

Rok harcerski 2020 - 2021

Przeczytałam, przyjmuję do wiadomości i zgadzam się z punktami  
**Kodeksu Zachowania** ZHP-pgk, Chorągwi Harcerek w USA

(I have read, accept the information above and agree with all of the  
points of the **Code of Conduct**)

*Proszę drukować (please print)*

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Imię i nazwisko członka ZHP/name of member  
(zuch, harcerka, wędrowniczka, aspirantka, instruktorka)

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**Podpis** członka ZHP / **signature** of member  
(zuch, harcerka, wędrowniczka, aspirantka, instruktorka)

*Podpis rodzica/opiekuna jest potrzebny dla dzieci do 18 lat.*  
*A signature of parent/guardian is necessary for children up to the age of 18.*

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Imię i nazwisko rodzica lub opiekuna / name of parent or guardian

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**Podpis** rodzica lub opiekuna / **signature** of parent or guardian

Data/date \_\_\_\_\_  
mies.-dzień-rok // mo.-da.-yr.

Miejscowość \_\_\_\_\_  
City and State



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## **ZWIĄZEK HARCERSTWA POLSKIEGO – pgk Chorągiew Harcerek w USA**

### **CODE OF CONDUCT**

The Polish Scouting Organization-ZHP, Inc. Girls' Division is committed to providing an environment where our children can grow, develop into positive individuals and accept the responsibilities that will be placed on them as future leaders of our organization and as good citizens. Our goal is to help members of our organization develop specific traits as they relate to character, initiative, courage, resourcefulness, civic duty, mutual respect and physical fitness. This is a lofty goal and it is critical that for optimal learning and growth to take place we adhere to some general behavioral guidelines. To this end, the following Code of Conduct has been developed.

First and foremost, all Scout Members (Explorer Scouts, Girl Scouts, Brownie and Cub Scouts, Daisies and Pre-Cub Scouts, Junior and Adult Leaders) are expected to live by the Scout Oath and the Scout Law. These ideals should guide Polish Scouting Organization members' behavior at troop meetings, events, camps, bivouacs, jamborees and outings as well as in their daily life. Any behavior that goes against these principles will not be tolerated.

Unacceptable behavior is defined as, but not limited to: irresponsibility, disrespect, injustice, unfairness, cursing, talking back rudely to an Adult Leader or other Explores, Girl Scouts Brownies/Cub Scouts, Daisies/Pre-Cubs, Boy Scouts and among themselves as well as with persons not affiliated with the organization, cheating or stealing, fighting or in any way intentionally hurting physically or emotionally, intimidating or insulting another scout or non scout, possessing and/or use of alcohol, illegal drugs, fireworks or firearms.

All members of the Polish Scouting Organization-ZHP Inc. Girl's Division are responsible for solving problem situations. If a problem of conduct persists, there is an appropriate procedure to resolve the situation. In the first place it is the Patrol Leader who is responsible for analyzing and solving the problem. The Patrol Leader is expected to always act in a mature and fair manner in implementing a corrective action. We always expect from her appropriate behavior and the setting of a good example. In the event the Patrol Leader cannot resolve the problem, she should turn to the Troop Leader, one of the Adult Leaders, the Local District commissioner or any other who is of a more senior rank in that community for a resolution.

If the Scout members' conduct is persistently unacceptable or if her/his conduct risks her/his safety or the safety of other members, the whole patrol or troop, or persons outside of scouting, then the District Commissioner, the President of the Girls' Division, Adult Leaders of the District or of the Division Executive Committee or those responsible in said situation will be responsible to intervene and bring a final resolution to the problem.

One or more of the following corrective actions may be implemented:

1. The selection of a service or volunteer assignment which would have to be completed within a designated period of time and place by those members of the organization, for the Scout's better understanding of the relevant Scout Law and Oath.
2. Informing the Scout's parents
  - Parents may be asked to attend a conference with the Leader(s) and their child.
  - Also, it may be required that he parent(s) attend with their Scout, meetings, trips, camps or other events, for a given period of time.
3. Suspension or denial from participation in specific future outings, camps, bivouacs, etc. for a given period of time.
4. Withholding of rank advancement and a trial period for the next rank because the Scout did not fulfill the promise to live by the Scout Oath and Law.
5. The decision to remove a member from the Troop cannot be undertaken by only one person. In this case a committee will be selected which will include the leaders of the organization following the Rules of the Girls' Division and those of the By-Laws of the Organization.

The Code of Conduct was written based on the Scouting Oath and Scouting Law by the Adult Leaders of the "Podhale" Council of Girl Scouts and approved by the District Council and the National Executive Committee of the PSO-ZHP Inc. Girls' Division. This Code of Conduct is required in all levels of the Scouting Organization. It is hoped that with an immediate action to each offense, followed by a discussion and resulting appropriate preventive measures, a matter will come to a close. On the other hand, disciplinary actions will be the ultimate necessity. In any event it is important that Daisy and Pre-Cub Scouts, Brownies and Cub Scouts, Scouts, Explorer Scouts, Adult Leaders and Parents know what is expected of each member of the PSO-ZHP, Inc. Girls' Division and what course of action may be taken to ensure the safety and integrity of our organization.